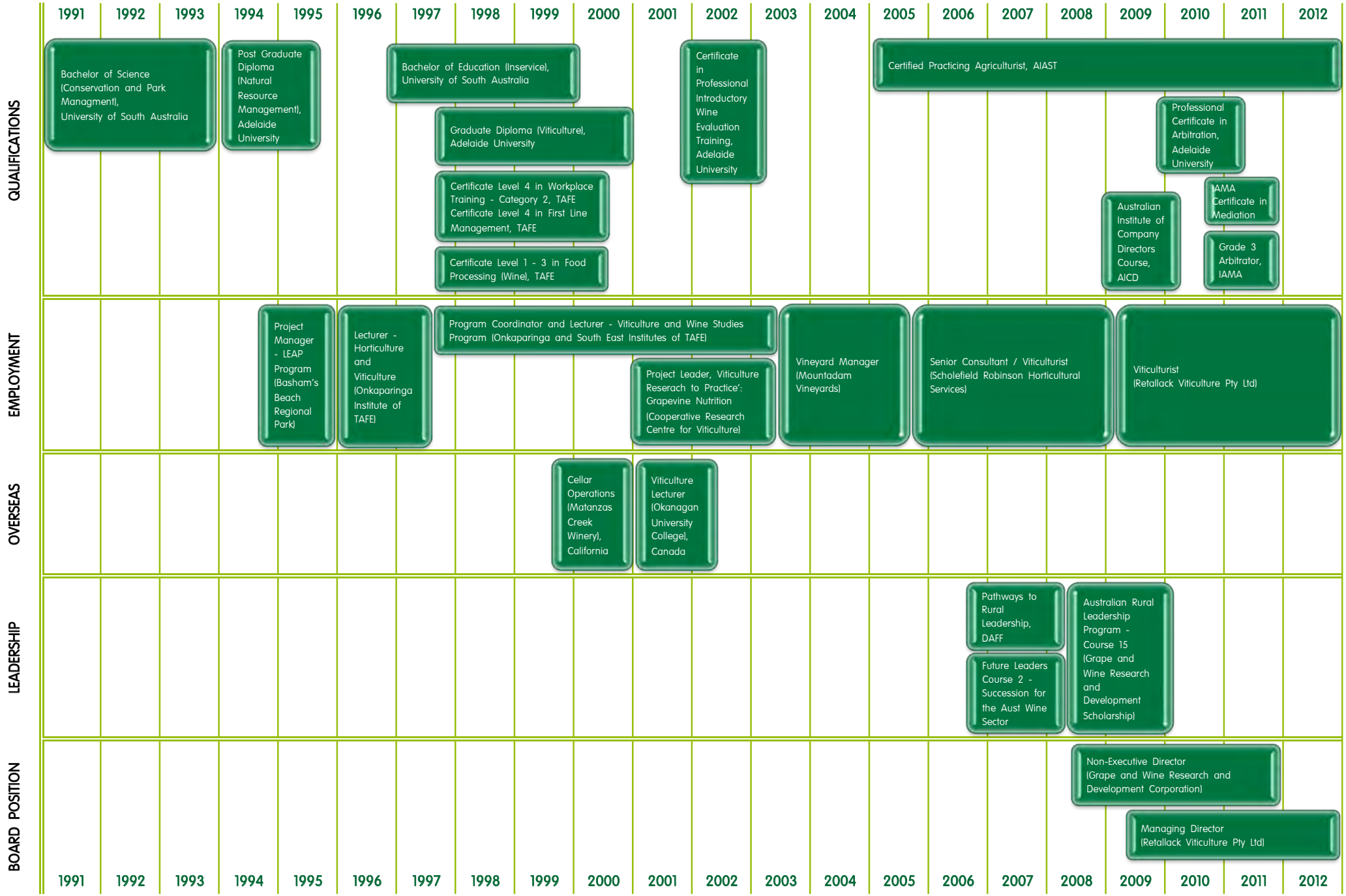RETALLACK CAREER TIMELINE